

Care Dorset Shareholder Committee

23 March 2026

CARE DORSET

Chair of the Boards – continued tenure for a further 3 years until June 2029

For decision

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Brief summary:

The tenure for the Chair of the Boards for Care Dorset Holdings Limited and Care Dorset Limited is up for review and this paper sets out the recommendation from the Remuneration and Nominations Committee held on 26 January 2026 for the current Chair to continue for a further 3 years until June 2029.

Recommendation:

The Shareholder Committee is asked to approve the recommendation from the Remuneration and Nominations Committee for Care Dorset Holdings Limited and Care Dorset Limited to continue the tenure for a further 3 years for the existing Chair of the Boards, Caroline Tapster, until June 2029.

Reason for recommendation:

Care Dorset plays a crucial role as a delivery partner to Dorset Council, providing essential adult social care and support.

During Caroline's current tenure it is the belief of the Boards that the current Chair has demonstrated her chairing skills, understanding and managing the difficult position for the

Companies but equally for the Shareholder, particularly in relation to financial responsibilities and has ensured that a collaborative approach is in place.

Caroline has presided over the organisation and ensured a commitment to continuing to drive the organisation forward, including the adoption of an agreed strategy.

She consistently delivers on the values of our organisation by being people focused, genuine, acting with integrity, encouraging development and working collaboratively as a team.

It is felt that it would be destabilising to the organisation and its current delivery to seek a replacement at this juncture and therefore supports the rationale for the continuation of Caroline Tapster for a further 3-year tenure until June 2029.

APPENDICES

1. There are no appendices to this report.

BACKGROUND PAPERS

2. There are no background papers.